

# Simon Mont

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## EDUCATION

J.D.

*University of California, Berkeley, School of Law, May 2016*

MS. Ed (partial)

*Teach for America Training/ Delta State University, Cleveland, MS, Summer 2011*

B.A., Philosophy, cum laude

*Denison University, Granville, OH, May 2011*

## PROFESSIONAL EXPERIENCE

### Harmonize

*Founder, Principal Consultant*

**Oakland, CA**

*Feb 2018 - present*

- Consult and train organizations on diversity, equity, and inclusion.
- Support organizations transitioning to power-and-trauma-conscious collaborative leadership structures.
- Coach leaders on how to navigate dynamics of power and privilege.

### Tikkun Magazine

*Managing Editor*

**Berkeley, CA**

*Feb 2017 - Feb 2018*

- Authored, selected, and edited submissions about politics, spirituality, and social movements.
- Oversaw the creation of a special issue focused on identity politics.
- Managed publication of print magazine, website, and blog.

### Sustainable Economies Law Center

*Organizational Design Fellow*

**Oakland, CA**

*Oct 2016 - Dec 2017*

- Consulted with organizations implementing collaborative governance.
- Provided public trainings and resources about issues of identity, power, privilege, trauma, and justice.
- Organized and facilitated the first gathering of the Nonprofit Democracy Network.

*Extern*

*Sep 2015 - May 2016*

- Advised on the Law Center's governance structures. Wrote new organizational policies.
- Researched and wrote about worker self-directed nonprofits theory, law and practice.
- Conducted interviews and case studies, gave presentations.

### Alameda County Office of the Public Defender

*Summer Intern*

**Oakland, CA**

*May 2015 - Aug 2015*

- Wrote and argued 995 motions.
- Researched prosecutorial misconduct, wrote amicus brief in support of attorney sanction appeal.

### W. Hayward Burns Institute

*Summer Intern*

**Oakland, CA**

*May 2014 - Aug 2014*

- Developed survey tools to examine causation in school to prison pipeline. Visited juvenile facilities.
- Analyzed juvenile disposition quantitative data, participated in policy research and advocacy.

### Hampton School District

*Music Teacher / Marching Band Director*

**Hampton, AR**

*Aug 2011 - Jan 2013*

- Grades 6-12, placed by Teach For America. Debate Club founding sponsor.
- Developed community organizing skills, capacity to work in adverse conditions.

## OTHER PROFESSIONAL ACTIVITY

### **IfNotNow**

*Board President*

**Washington, D.C.**

*Feb 2017 - present*

- Designed and led implementation of board model.
- Support development of culture, structure, and process in a decentralized national social movement.

### **Nonprofit Democracy Network**

*Lead Steward*

**Oakland, CA**

*Nov 2017 - present*

- Facilitate a diverse group to build network of organizations supporting each other's development of equitable and inclusive organizations.
- Design curriculum and agenda for three-day group learning experience.

### **Jewish Youth for Community Action**

*Board Member, Finance and Personnel Committee*

**Oakland, CA**

*Sep 2019 - present*

- Ensure responsible and aligned use of funds. Co-create personnel and work policies.
- Lead review of Executive Director.

### **Luminous Awareness Institute**

*Teacher's Assistant*

**Santa Cruz, CA**

*Sep 2017 - present*

- Learn personality psychology, neuroscience of trauma, meditation, and qi gong practices.
- Advise to integrate social justice into curriculum and community.

### **Yes! Jam**

*Participant*

**Oakland, CA**

*June 2016 - present*

- Sit with diverse groups to engage difficult conversations and build beloved community.
- Explore relationship between personal, interpersonal, and systemic change.

### **New Economy Coalition**

*Track Coordinator / Presenter*

**Boston, MA**

*April - June 2018*

- Coordinated a series of workshops entitled "Building Functional and Democratic Organizations."
- Gave presentations on building democratic bylaws and navigating invisible and internalized power dynamics.

### **San Quentin State Prison**

*Restorative Justice Volunteer*

**San Quentin, CA**

*Mar 2014 - Nov 2015*

- Sit in circles with incarcerated men to discuss causes of, solutions to, and impacts of criminal behavior. Assist in logistical planning of program serving 150 men.

### **Restorative Justice Student Committee**

*Co-chair*

**Berkeley, CA**

*Jan 2014 - May 2016*

- Organize circles to enable mindful responses to the effects of participation in legal institutional culture. Facilitate conversations and learning about being an emotionally competent advocate.
- Organize students to volunteer with San Quentin State Prison's restorative justice program.

### **Sustained Dialogue**

*Facilitator / Facilitator Coordinator*

**Granville, OH**

*Sep 2009 - May 2011*

- Facilitated conversations about tough topics with diverse groups.
- Trained and supported other facilitators in the organization.